



JOB POSTING

Date of Notice: November 29, 2011

Position Title: **ASSISTANT CONTROLLER**

Job Location: BANDON DUNES

Position Reports To: Controller

Application Closing Date: Until Filled

Send Application To: Kristie Jacobson, kjacobson@bandondunesgolf.com

Position Summary:

With the Controller support directs the financial activities of the resort. Develops policies to control and coordinate accounting, auditing, budgets, taxes and related activities and records; develops, establishes and administers procedures and systems pertaining to financial matters; prepares financial statements, forecasts and analyses for all administrative and managerial functions. Maintains all accounting records and is responsible for development, analysis and interpretation of statistical and accounting information. Evaluates operating results in terms of costs, budgets, operational policies, trends and increased profit possibilities. Supervises the staffing, scheduling, training and professional development of department members.

Essential Duties and Responsibilities:

- Develop policies and procedures to control and coordinate accounting, auditing, budgets, cost control, payroll, taxes and related financial activities and records.
- Assist in preparation of annual budgets and financial forecasts in coordination with various departments.
- Prepare, verify and disseminate monthly financial statements, supporting schedules, statistical analyses and accounting reports as necessary and appropriate for resort management, the Home Office, clients, outside agencies and trade and professional organizations.
- Monitor expenditures and advise management about variances relative to the budget and financial aspects of their areas.
- Manage and conduct internal auditing programs to safeguard company assets, assure that records are accurately maintained and that established policies and practices are satisfactorily and consistently followed.
- Work with external auditors to assure that procedures are consistent with company policies.
- Direct, participate in and verify the taking of various inventories for beverages, food, supplies, merchandise, equipment, furnishings, etc. Approve inventory work sheets and spot check cross checked prices.
- Ensure that all insurance policies, business licenses, vehicle licenses, liquor licenses, certificates of operation, and appropriate records are current and properly maintained.

- Effectively interact in a positive and professional manner and maintain harmonious relationships with clients, municipal officials, community organizations, and fellow co-workers.
- Manage employment activities for applicable staff members, including but not limited to, personnel recruitment and selection, performance evaluations, training, compensation, discipline and termination, etc.
- Maintain knowledge of current and projected industry developments through continuous attention to golf industry periodicals and participation in relevant trade associations and organizations.
- Assure the efficient and timely submission of all required operational, financial, budgetary and related reports.
- Perform other duties as appropriate.

Qualifications:

- BA, preferably in Accounting and/or Finance.
- 2 years staff or public accounting and/or financial control experience, supervisory and/or management experience preferred.
- Demonstrated capability with budget development, fiscal management, strategic planning, staff management.
- Ability to use standard Microsoft Office software, including the demonstrated ability to use Microsoft Excel, to create meaningful charts, graphs & tables to track and report on financial performance.
- Demonstrated quality written, verbal, and interpersonal communication skills.
- Ability to analyze and solve problems; efficiently handle multiple duties under pressure with minimal supervision; work flexible hours as required including nights/weekends.
- Positive attitude, professional manner and appearance in all situations.

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