



M A N A G E M E N T

Bandon Dunes Golf Resort
57744 Round Lake Drive
Bandon, OR 97411

Employment Application

Application Date _____

Form with fields: Last Name, First Name, Middle, Street Address, City, State, Zip, Home Phone, Other Phone, Email Address

Have you previously applied for a position or worked for our Company? ___ yes ___ no (If yes, please list dates and location of previous employment):
How did you hear about employment opportunities at Bandon Dunes: _____
If referred by an existing Bandon Dunes Staff Member, please indicate name: _____

Are you 18 years old or older? ___ yes ___ no
Are you legally authorized or permitted to work in the U.S.? ___ yes ___ no
Have you ever been convicted of a crime?* ___ yes ___ no (answering yes will not be an absolute bar to an offer of employment) If yes, explain:

Are there any special circumstances necessary for you to perform the job for which you are applying? ___ yes ___ no (If yes, please explain):

EMPLOYMENT DESIRED

Form with fields: Position Desired, # hrs/wk and days of the week you are available, Salary Expected, Start Date (for Primary and Secondary positions)

EDUCATION

Circle highest grade or # of years completed. Grade School (4-8), High School (9-12), Jr College (1-3), College (1-7)

Form with fields: High School, City, State, Zip, Graduate?, Diploma; College, City, State, Zip, Graduate?, Diploma or Degree; Other School, City, State, Zip, Graduate?, Diploma or Degree

Summarize any experience, knowledge, skills, abilities, or specialized training you would like us to know about:

EMPLOYMENT HISTORY (List most recent employer first. This section must be completed even if a resume is attached)

Form with fields: From, To, Company Name, Reason For Leaving, Position Held, City, State, Zip, Starting Wage, Phone Number, Ending Wage, Supervisor Name, May we contact this employer? ___Y ___N

KemperSports Management is an equal opportunity employer dedicated to a policy of non-discrimination in employment on any basis including age, sex, race, color, creed, ancestry, religion, disability, national origin, citizenship status, veteran status, marital status, military status, sexual orientation, pregnancy, medical condition or any non-job or non-business related factors or any other basis upon which discrimination is prohibited by the municipal, state, or other federal law. No question on this application is intended to secure information to be used for such discrimination. Revised (10/04)

EMPLOYMENT HISTORY (Continued)

From: _____	To: _____	Company Name: _____	Reason For Leaving: _____
Position Held: _____	City, State, Zip: _____	_____	_____
Starting Wage: \$ _____	Phone Number: _____	_____	_____
Ending Wage: \$ _____	Supervisor Name: _____	_____	May we contact this employer? <input type="checkbox"/> Y <input type="checkbox"/> N

From: _____	To: _____	Company Name: _____	Reason For Leaving: _____
Position Held: _____	City, State, Zip: _____	_____	_____
Starting Wage: \$ _____	Phone Number: _____	_____	_____
Ending Wage: \$ _____	Supervisor Name: _____	_____	May we contact this employer? <input type="checkbox"/> Y <input type="checkbox"/> N

Please account for any periods of unemployment in the space provided below:

From: _____	Explanation: _____
To: _____	_____
From: _____	Explanation: _____
To: _____	_____

In order to select the best possible candidate for employment, it is the policy of KemperSports Management to verify the statements you make on your application regarding your employment history, your academic background (where this is a job requirement) and any criminal convictions that may be on your record.

PLEASE READ AND INITIAL EACH SECTION LISTED BELOW

I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that if employed, falsified statements on this application shall be grounds for my dismissal. _____ (Applicant's Initials)

I authorize investigation of all statements contained herein and references listed to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release all parties from liability for any damage that may result from furnishing same to you. _____ (Applicant's Initials)

I understand and agree that this Employment Application does not constitute a contract of employment, and that, if hired, my employment is for no definite period and may, regardless of the date of payment of my wages and salary, be terminated at any time for any or no reason, with or without prior notice. I also understand and agree that, if hired, the terms and conditions of my employment may be changed, with or without notice, at any time by Kemper Sports Management. _____ (Applicant's Initials)

I understand that if selected for employment with the Company, I may be required to participate in a pre-employment drug testing program at a company authorized, licensed medical facility which includes screening for the presence of controlled substances. I understand that the results will be kept strictly confidential. I hereby release Kemper Sports Management, any employees or agents thereof from any and all claims or causes of action resulting therefrom. _____ (Applicant's Initials)

I understand that if selected for employment with the Company, in compliance with the Fair Credit Reporting Act, you are hereby notified that a consumer report relating to you may be obtained by the Company for employment purposes. If I am a staff member or subsequently become a staff member, the Company may from time to time obtain additional consumer reports relating to me. _____ (Applicant's Initials)

I understand that if I am hired, telephone communications I make in the course of my employment may be monitored by the Company for training and evaluation purposes. _____ (Applicant's Initials)

Applicant Signature: _____ Date: _____