



## Employment Application

Application Date \_\_\_\_\_

Last Name _____		First Name _____	Middle _____
Street Address _____		City, State, Zip _____	Home Phone _____ Other Phone _____
Email Address _____			

Have you previously applied for a position or worked for our Company?  yes  no (If yes, please list dates and location of previous employment): \_\_\_\_\_

How did you hear employment opportunities at Bandon Dunes? \_\_\_\_\_

Are you 18 years old or older? <input type="checkbox"/> yes <input type="checkbox"/> no <small>(if under 18, a work permit is required except in AZ, IL, ND, OR, SC, SD, VA, VT &amp; WV)</small>	Are you legally authorized or permitted to work in the U.S.? <input type="checkbox"/> yes <input type="checkbox"/> no	Have you ever been convicted of a crime?* <input type="checkbox"/> yes <input type="checkbox"/> no <small>(answering yes will not be an absolute bar to an offer of employment) If yes, explain:</small>
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Are there any special circumstances necessary for you to perform the job for which you are applying?  yes  no (If yes, please explain): \_\_\_\_\_

### EMPLOYMENT DESIRED

Position Desired _____	# hrs/wk and days of the week you are available _____	\$ _____	Start Date _____
Secondary Position _____	# hrs/wk and days of the week you are available _____	\$ _____	Start Date _____

### EDUCATION

Circle highest grade or # of years completed	Grade School	High School	Jr College	College
	4 5 6 7 8	9 10 11 12	1 2 3	1 2 3 4 5 6 7

High School _____	City, State, Zip _____	Graduate? <input type="checkbox"/>	Diploma _____
College _____	City, State, Zip _____	Graduate? <input type="checkbox"/>	Diploma or Degree _____
Other School _____	City, State, Zip _____	Graduate? <input type="checkbox"/>	Diploma or Degree _____

Summarize any experience, knowledge, skills, abilities, or specialized training you would like us to know about:

\_\_\_\_\_

\_\_\_\_\_

### EMPLOYMENT HISTORY (List most recent employer first. This section must be completed even if a resume is attached)

From: _____ To: _____	Company Name: _____	Reason For Leaving: _____
Position Held: _____	City, State, Zip: _____	_____
Starting Wage: \$ _____	Phone Number: _____	_____
Ending Wage: \$ _____	Supervisor Name: _____	May we contact this employer? <input type="checkbox"/> Y <input type="checkbox"/> N

**EMPLOYMENT HISTORY (Continued)**

From: _____	To: _____	Company Name: _____	Reason For Leaving: _____
Position Held: _____	City, State, Zip: _____	_____	_____
Starting Wage: \$ _____	Phone Number: _____	_____	_____
Ending Wage: \$ _____	Supervisor Name: _____	_____	May we contact this employer? <input type="checkbox"/> Y <input type="checkbox"/> N

From: _____	To: _____	Company Name: _____	Reason For Leaving: _____
Position Held: _____	City, State, Zip: _____	_____	_____
Starting Wage: \$ _____	Phone Number: _____	_____	_____
Ending Wage: \$ _____	Supervisor Name: _____	_____	May we contact this employer? <input type="checkbox"/> Y <input type="checkbox"/> N

Please account for any periods of unemployment in the space provided below:

From: _____	Explanation: _____
To: _____	_____
From: _____	Explanation: _____
To: _____	_____

In order to select the best possible candidate for employment, it is the policy of KemperSports Management to verify the statements you make on your application regarding your employment history, your academic background (where this is a job requirement) and any criminal convictions that may be on your record.

**PLEASE READ AND INITIAL EACH SECTION LISTED BELOW**

I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that if employed, falsified statements on this application shall be grounds for my dismissal. \_\_\_\_\_ (Applicant's Initials)

I authorize investigation of all statements contained herein and references listed to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release all parties from liability for any damage that may result from furnishing same to you. \_\_\_\_\_ (Applicant's Initials)

I understand and agree that this Employment Application does not constitute a contract of employment, and that, if hired, my employment is for no definite period and may, regardless of the date of payment of my wages and salary, be terminated at any time for any or no reason, with or without prior notice. I also understand and agree that, if hired, the terms and conditions of my employment may be changed, with or without notice, at any time by Kemper Sports Management. \_\_\_\_\_ (Applicant's Initials)

I understand that if selected for employment with the Company, I may be required to participate in a pre-employment drug testing program at a company authorized, licensed medical facility which includes screening for the presence of controlled substances. I understand that the results will be kept strictly confidential. I hereby release Kemper Sports Management, any employees or agents thereof from any and all claims or causes of action resulting therefrom. \_\_\_\_\_ (Applicant's Initials)

I understand that if selected for employment with the Company, in compliance with the Fair Credit Reporting Act, you are hereby notified that a consumer report relating to you may be obtained by the Company for employment purposes. If I am a staff member or subsequently become a staff member, the Company may from time to time obtain additional consumer reports relating to me. \_\_\_\_\_ (Applicant's Initials)

I understand that if I am hired, telephone communications I make in the course of my employment may be monitored by the Company for training and evaluation purposes. \_\_\_\_\_ (Applicant's Initials)

Applicant Signature: \_\_\_\_\_ Date: \_\_\_\_\_



## Supplemental Application

### References

Please list 3 Personal or Professional references (former Supervisors, Teachers, Friends, or Relatives) who would be willing to talk to us about your skills and work ethic.

Name	Relationship	Phone Number/E-Mail
_____	_____	_____
_____	_____	_____
_____	_____	_____

Do you have any relatives working at Bandon Dunes and/or Kemper Sports?  Yes  No

If Yes, Please list them for us: \_\_\_\_\_  
\_\_\_\_\_

Why are you applying for this position?

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Bandon Dunes was recently named the Top Golf Resort in North America. If we hire you, how will you help us maintain that distinction?

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

What is the most important thing you are looking for in your next job?

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_